

### **Teaching Assistant posts**

#### Job description

Post: Teaching Assistant

Responsible to: Principal/ SENCo

### Main Duties and Responsibilities

Under the direction of teaching staff, to assist with the care of individual or groups of students, to support their learning and development.

### Teaching and learning

- Assist in the educational and social development of students under the direction and guidance of the Principal, SENCo and class teachers
- Assist in the implementation of Individual Education Programmes for students and help monitor their progress
- Provide support for individual students inside and outside the classroom to enable them to fully participate in activities
- Work with other professionals, such as speech therapists and occupational therapists, as necessary
- Assist class teachers with maintaining student records
- Support students with emotional or behavioural problems and help develop their social skills

#### Administrative duties

- Prepare and present displays of students' work
- Support class teachers in photocopying and other tasks in order to support teaching
- Undertake other duties from time to time as the Principal requires

# Standards and quality assurance

- Support the aims and ethos of the College
- Set a good example in terms of dress, punctuality and attendance
- Attend team and staff meetings
- Be proactive in matters relating to health and safety

# Other duties and responsibilities

To undertake other similar responsibilities or activities that may fall within the grade and scope of the post, as directed by the Principal/ SENCO.

## Qualifications/Experience

### **Essential Criteria**

- English and Mathematics GCSE grade C or above, or equivalent
- Experience of working directly with young people in a paid or voluntary capacity
- Ability to work unsupervised and on own initiative

#### **Desirable Criteria**

- Experience of working in school environment
- Qualification in child care related discipline

## **Personnel Specification**

- Commitment to Integrated Education
- Enthusiasm and energy
- The ability to be flexible in an evolving professional context
- The desire to extend professional knowledge via training courses
- Commitment to excellence

# Salary

Classroom Assistants New SCP 5 - SCP 6 is £18,795 - £19,171 pro rata

### **Annual leave**

21 days + 12 Statutory Holidays pro rata